

WORK HEALTH & SAFETY POLICY

Abrolhos Steel is committed to ensuring the Health & Safety of all workers, contractors, and visitors to our workplace. We believe all work-related injuries and near misses are preventable, and safety is of the utmost importance and vital to the success of our business.

In fulfilling this responsibility, Abrolhos Steel has a duty to provide and maintain so far as is practicable a working environment that is safe and without risks to Health, Safety and Environment.

Our Objectives

The Management and Staff at Abrolhos Steel are committed and will strive to:

- Prevent and eliminate work related injuries and illness
- Identify, assess, and control workplace hazards and risks to provide a health and safe workplace
- Develop, implement, and maintain procedures, processes, and instructions to ensure safe systems of work

To achieve our objectives, we will:

- Continually improve our Work Health and Safety Management System
- Establish measurable Health and Safety Targets, regularly report, and review our progress, and through regular review ensure these targets remain relevant.
- Conduct regular management review meetings to ensure our Work Health and Safety management system is reviewed and controlled appropriately
- Remain compliant with Work Health and Safety Legislation and other applicable requirements
- Promote fitness for work
- Ensure our Work Health and Safety Management System is conformant and certified to ISO standard 45001.
- Consult and collaborate with workers and worker's representatives to ensure their views and inputs relating to Work Health and Safety matters are heard and taken into consideration
- Conduct audits of key processes within the business as part of our continual improvement process.

Philip Martin

Philip Martin

Managing Director

Abrolhos Steel	AS-POL-002	Rev No:	Page
ABN: 78 607 296 444	Work Health and Safety Policy	28/01/2025	< # > of < # >